

HOLDER NAME AND SURNAME	NOTICE TO SHAREHOLDERS
HOLDER ADDRESS 1	ANNUAL GENERAL MEETING
HOLDER ADDRESS 2	9 February 2024
HOLDER ADDRESS 3 HOLDER POST CODE	
HOLDER COUNTRY	MSE No.:
	No. of Shares Held:

Notice is hereby given of the Annual General Meeting of MaltaPost p.l.c. to be held at the Hilton Malta, Portomaso, St. Julian's on Friday 9 February 2024 at 9.30am.

AGENDA

ORDINARY RESOLUTIONS

- 1. To receive and approve the Audited Financial Statements and consider the Report of the Directors and of the Auditors, for the year ended 30 September 2023.
- To declare a final ordinary gross dividend of €0.03 (Net €0.02) per nominal €0.125 share, either in cash or by the issue of new shares at the option of each individual shareholder and to increase the Issued Share Capital accordingly.
- 3. To re-appoint as auditors PricewaterhouseCoopers, 78 Mill Street Qormi QRM 3101 and to authorise the Board of Directors to fix their remuneration.
- 4. To appoint Directors in accordance with the Articles of Association of the Company.
- 5. To establish at €75,000 the maximum annual aggregate Directors' remuneration for the holding of their office.

ORDINARY RESOLUTIONS - SPECIAL BUSINESS

- 6. To approve (Advisory Vote) the Remuneration Report for the year ended 30 September 2023
- 7. To approve the Remuneration Policy for Directors.

Graham A. Fairclough Company Secretary

18 January 2024

By order of the Board

Please see notes overleaf.

1



NOTES

- (a) This notice has been mailed to the Shareholders on the Company's Share Register at the Central Securities Depository of the Malta Stock Exchange as at the close of business on the 10 January 2024 and these Shareholders are entitled to attend and vote at the Annual General Meeting and qualify for the dividend. The register as at close of business on the 10 January 2024 will include trades undertaken up to and including the 5 January 2024.
- (b) Admission to the Meeting is subject to presentation of this Notice to Shareholders, together with your Identity Card.
- (c) A member entitled to attend and vote at the above Meeting may appoint a proxy to attend and vote in his place. A proxy need not be a member. A form of proxy is enclosed and is to be deposited at the registered office of the Company not less *than forty-eight hours* before the time for holding the Meeting or adjourned meeting. A scanned copy of the enclosed Form of Proxy, duly signed and completed, may be sent to reach the Company Secretary on <u>companysecretariat@maltapost.com</u> not less *than forty-eight hours* before the time for holding the Meeting or adjourned meeting.
- (d) Any corporation which is a member of the Company may by resolution of its Directors or other governing body authorise such person as it thinks fit to act as its representative subject to the lodgement with the Company before the Meeting, of a copy of the resolution certified as a true copy.
- (e) A member who is a minor may be represented at the Meeting by his/her Legal Guardian who will be required to present his/her Identity Card and the Notice to Shareholders. Minors (under the age of 18 years) will not be allowed to attend the Meeting.
- (f) Members are notified that the Company's Balance Sheet together with the Directors' Report for the year ended 30 September 2023 are to be found on the Company's website at <u>www.maltapost.com</u>.
- (g) Admission to the Meeting will commence thirty minutes before the advertised time for commencement of the Meeting.

DRAFT RESOLUTIONS AND DOCUMENTS

- The draft resolutions to be considered and voted upon at the AGM are included as an integral part of this Notice to Shareholders.
- Shareholders holding not less than 5% of the voting issued share capital of the Company are entitled to request the Company to include items on the agenda of the AGM and to table draft resolutions for items to be included in the agenda of the AGM. As stated in the Company Announcement of the 19 December 2023 such requests were to be submitted to the Company by at least forty six (46) days before the scheduled date of the AGM, i.e. by 24 December 2023.
- Documents submitted to the AGM as well as information regarding the total number of shares and voting rights as at the date of this notice to shareholders are available at the registered office of the Company and on the Company's website <u>www.maltapost.com</u>.

RIGHT TO PUT QUESTIONS

Shareholders have the right to ask questions which are relevant to items on the agenda of the AGM. Therefore, questions in relation to the resolutions mentioned in this Notice to Shareholders may be directed to the Company Secretary by sending such questions in writing to the Office of the Company Secretary to be received by close of business of 4 February 2024 either by hand or by postal mail to 305, Qormi Road, Marsa MTP 1001, Malta or by email on <u>companysecretariat@maltapost.com</u>. These questions will be answered within the limits of applicable laws, rules, regulations etc., by the directors or by any such person as the directors may delegate for that purpose and subject to any reasonable measures that the Company may take to ensure the identification of the shareholder. Answers will then be published on the Company's website <u>www.maltapost.com</u> 48 hours from the termination of the AGM. An overall answer to questions having the same content may be provided.